



Occupational Health & Safety Policy

Excis Compliance Limited is committed to providing a safe and healthy workplace for all employees, contractors, clients, and visitors. We recognize the importance of preventing accidents, injuries, and illnesses related to work activities and are dedicated to continuous improvement in our Occupational Health and Safety (OHS) performance.

- All employees are responsible for following safe work practices, reporting hazards, and actively participating in the OHS management system.
- Excis is committed to complying with all applicable legal requirements related to occupational health and safety.
- Effective communication channels will be established to ensure that relevant information on OHS is communicated to all employees, contractors, and other interested parties.
- Excis will establish and maintain procedures for identifying potential emergency situations and responding to actual emergencies.
- Excis will consult and encourage the active participation of workers and, where applicable, worker representatives, in the development, implementation, and review of the OHS management system.
- Employees are encouraged to report incidents, near misses, and hazards. Investigations will be conducted to determine root causes and implement corrective actions.
- Performance indicators will be established to monitor the effectiveness of the OHS management system, including regular audits and reviews.
- Top Management is responsible for the establishment, implementation, maintenance, and improvement of the OHS management system.
- This policy will be reviewed annually and revised as necessary to ensure its continued suitability, adequacy, and effectiveness.

This Health & Safety policy is served as a foundational document for our company's ISO 45001-compliant Occupational Health & Safety Management System. Make sure to involve employees at all levels in the implementation process, and regularly monitor and measure your Safety performance to track progress and meet your objectives and targets.

A handwritten signature in blue ink, appearing to read 'Bert Uitterlinden'.

Bert Uitterlinden
12-01-2024
CEO & Owner

Headquarter
United Kingdom

A handwritten signature in blue ink, appearing to read 'Finn Lyskov'.

Finn Lyskov
12-01-2024
Director & Owner